

**Nursing Mothers Advisory Group
 Wednesday, November 30th, 2011
 3:00 P.M. – 4:00 P.M.
 RMSB 1143 – Small Conference Room**

Members Present:	Others Present:
Dwayne Campbell Daru Ransford Ronnie Morales Ailicec Carreno “Lisi” Susan Leyes Nanette Vega	Vanessa Moreno Dr. Grisel Galarza Dr. Hilit Mechaber Katherine Maughan

The meeting was called to order at 3:00 p.m. by the Chair, Ms. Nanette Vega.

Ms. Vega began with an overview of the accomplishments from the last meeting.

1. Welcome to New Members

Dr. Grisel Galarza and Katherine Maughan (from Jackson) were invited to speak to the advisory group. They discussed how they plan to impact the health system and educate the community with a Global Program called Baby Friendly USA. Their goal is to have mothers breastfeed babies exclusively upon entering and leaving the hospitals. This global impact program has 11 south Florida hospitals including Jackson/Holtz. The process to include Jackson began in January 2011, where they built a team of roughly 50 people with a wide range of expertise including post-pardon, Delivery, Labor...etc. Their initiative is to teach the health care system how to be baby friendly by being exclusive to breastfeeding, meaning teaching all staff, physicians and the community. On average the exclusivity rate for Jackson in January was at a 1% who walked out exclusively breastfeeding, when 90% of patients came in with the intent on only breastfeeding, and 40% wanted to do both breast and bottle feed. By June 2011 it grew to a 11% of exclusivity. It was stated that the Healthy People 20/20 goal according to the Academy is at 23% exclusivity, USA is at 11% with California with the leading hospitals is above the average 23%. Baby Friendly as a overall breastfeeding goal of 82% of either exclusivity breastfeeding directly or pumped milk in a bottle. The main initiative for Jackson is to have mother’s leave the hospital exclusively breastfeeding unless medically implemented. Jackson has a policy pending approval that mothers will have to leave exclusively breastfeeding; formula will have to be medically prescribed to the baby.

2. Florida Breastfeeding Friendly Employer Award

The University of Miami was nominated to receive a Florida Breastfeeding Friendly Award from the Florida Breastfeeding Coalition. Banquet is being held on December 13th 2011 at Jungle Island. The fee per person to attend is \$45 dollars. Nanette stated if any member is interested in attending to let her know. Fee will be paid for through the Diversity account. The University of Miami was nominated by Joyita Garg. Ms. Vega was asked to submit supporting documentation.

3. Department of Health Grant Update

The group is awaiting award of \$15,000 dollars from the health department (grant). There were some changes and deadlines for this grant such as upon accepting the grant we have 90 days (including weekends) to use the funds. Failure to do so will result in having to return the money in full. A deadline of March 31st was set for the grant. Some other restrictions were set on the grant as we are only allowed to use the Money for Educational purposes only such as Posters, brochures, and perhaps a website. **Action Item:** Dr. Mechaber questioned if the funds can or will cover perhaps a web design or consultant to create a website, in which will give us more resources in which how to use the grant funds. Purchasing furniture was excluded from the

funds. **Action Item:** Ms. Vega emailed the guidelines re: the usage of the funds, which has been emailed to group for review.

4. New Parent Classes

We are unaware of the vast available resources for new moms on the campus. Nanette found a flyer advertising that are offered by the Department of Pediatrics. Classes began October 15th and end December 15th. Each class consisted of Physicians that would present and speak to the individuals on several topics and step by step plans for healthy babies. Kimberly Hall, a head nurse from the PAC building is in charge of these classes. **Action Item:** Ms. Vega will follow up with Kimberly for a Statics of attendance of nursing mothers, if some were employees or community, along with if these classes can be presented on different campuses.

5. Advisory Groups Updates

- **Space Management – Ronnie Morales**

Room 7166 in the RSMB was secured and has been painted furnished with a desk, chair and some cabinetry. At the moment the room is locked by key but will soon be a “card swipe” lock, in which HR and Security will grant access to those who will be using the room. **Action Item:** Group will walk up after meeting to take a look and provide any feedback on to improve its Image.

- **Human Resources - Ailicec Carreno “Lisi”**

We were updated that a room in Richter Library and Canaberry are Set and ready, a room in the Human resources building and Gables One Tower will be ready by January. Furniture is the only missing items for the room. There are some furniture that was recovered from offices that can be used but is on hold as our plan to standardize the rooms.

- **Human Resources Medical – Susan Leyes**

We secured a Room on the 3rd floor in the dominion tower, which is already painted and houses few pieces of furniture.

6. Other

Concerns were expressed regarding how scheduling and tracking of the rooms will be handled. Nursing mothers are concerned with exposure to other nursing mothers who may be using the room. Additional steps have been taken as addressing the Provost for funding to help with the remaining costs for furniture on gables and medical campus. **Action Item:** The goal is to submit the letter with changes and requests by December 2nd 2011. This is being spearheaded by Lisi.

Daru had mentioned a website called “Just Ask boo” (www.justaskboo.com). This is a free forum or newsletter in which the community can donate offer and request services. **Action Item:** Follow up with Daru for more information. Though concerns of how it will reflect the university were expressed, every suggestion will be taken into consideration.

It was suggested to look at the furniture at UM Surplus to furnish the rooms **Action Item:** Ms. Vega will coordinate with Lisi and Ronnie to Contact Albert Ramon to set a date and visit surplus.

The meeting adjourned at 4:00 pm.

Next Meeting was noted to be Wednesday, December 21st 2011 @ 3:00pm

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