



**Nursing Mothers Advisory Group**  
**Tuesday, May 22<sup>nd</sup>, 21<sup>st</sup>, 2011**  
**3:00 P.M. – 4:00 P.M.**  
**RMSB 1143 – Small Conference Room**

<b>Members Present:</b>	<b>Others Present:</b>
Dwayne Campbell Ailicec “Lisi” Carreno (Conference Call) Wilhema Black (Conference Call) Phyllis (Conference Call) Susan Leyes Nanette Vega	Jeeta Larkey Dr. Hilit Mechaber

The meeting was called to order at 3:05 p.m. by the Chair, Ms. Nanette Vega.

**1. Nursing Mother’s Room Ribbon Cutting Ceremony April 30<sup>th</sup>, 2012 Gables One Tower**

Congratulations to everyone on a job well done. The Ribbon Cutting Ceremony at Gables One Tower was a complete success. The room looked great. The ceremony was well attended with representatives from the Gables Campus, Medical Campus and the community members at large. We also received great coverage from the Miami Herald, e-update and e-VERITAS.

Thank you to everyone for a job well done.

In all, UM has opened nine lactation rooms across its campuses: four in Coral Gables, two each at the Miller School and University of Miami Hospital, and one at the Rosenstiel School of Marine and Atmospheric Science.

**2. Nursing Mother’s Room Update**

All rooms at the Medical Campus are currently being utilized, the Gables is not being used 100%. The locks have been installed on all doors and the furniture is the same as the one at Gables One. Wilhema is trying to get a handle on SharePoint scheduling system.

Wilhema was concerned about the Nursing Mother’s policy and its interpretation. Her concern was that in some cases, a mother would need more than the allotted 15 minutes if she had to go to a different location on

campus. It would take time to get to the room, express and then travel back to the office. Some mother's express up to three times a day, which could mean spending up to 3 hours a day travelling and expressing. It is not reasonable, in her opinion that employees use this amount of time in a 7 hour workday. We want to do everything we can to ensure that the work environment is not disturbed. Perhaps we can look into each case on an individual basis and see if a private office can be used if the rooms are not available.

Nanette stated that she is currently working with space management to secure more rooms on campus to avoid this kind of problem. She also pointed out that nursing mother's need to be reasonable and direct supervisors need to be flexible. Also rooms in their work space should be the first option. The rooms identified on campus are option B.

The feedback that has been received has been very positive and the mothers are very grateful for the private space.

### **3. SharePoint: Nursing Mother Room Scheduling**

Phyllis has reached out to George to determine how to set up SharePoint.

Nanette pointed out that the room scheduling works well if only two mothers are using but it will pose a problem if there are three mothers. This again is an issue that will have to be taken up with space management to secure more rooms.

With the on-going changes at the medical campus, Nanette was advised that Ronnie Morales will no longer be with UM effective May 31<sup>st</sup>, 2012. Ronnie managed the space at the CRB Building. With him leaving, we will need to find a contact person for this location.

Wilhema also asked if we could contact the VA to determine if they had space for such rooms.

### **4. Nursing Mother's Advisory Group Quarterly Meetings**

Motion to hold the Nursing Mother's Advisory Group on a quarterly basis. Motion passed.  
Our next meeting is scheduled to take place on August 12<sup>th</sup>, 2012

### **5. 2012 AAMC Group on Women in Medicine and Science (GWIMS) Steering Committee Poster Presentation**

Theme – Family, Friendly Work Environment.

Dr. Mechaber asked the committee for any ideas for a poster board for Nursing Mothers. Nanette will send Wilhema a template of a poster board.

Meeting was adjourned at 3:25 PM.

Next Meeting, August 12<sup>th</sup>, 2012 @ 3:00 PM