



UNIVERSITY OF MIAMI
MILLER SCHOOL
of MEDICINE

Office of Diversity & Multicultural Affairs

Become a friend of the Office of Diversity & Multicultural Affairs by giving a gift to the **Dr. Astrid Mack Diversity Endowment Fund**. Please mail this form to: UM Office of Medical Development, PO Box 016960 (R-100), Miami, FL 33101.

I/We want to make a gift to the **Dr. Astrid Mack Diversity Fund** in the amount of \$ _____

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Dr. Astrid Mack Diversity Endowment Fund

For over three decades, Dr. Astrid Mack served as the Associate Dean for Minority Affairs at the Miller School of Medicine. He dedicated his career to ensuring that underrepresented students were provided with the necessary resources to ensure their success in the health sciences.

The **Dr. Astrid Mack Diversity Endowment Fund** was created to help support diversity initiatives in the Office of Diversity and Multicultural Affairs. These programs include the Miami Model Program, scholarships for underrepresented groups pursuing medical school and other diversity-related initiatives related to our mission.



To help underrepresented youths reach their dreams, make a donation to the Dr. Astrid Mack Diversity Endowment Fund by completing the attached donation form or contact: Nanette Vega, Executive Director
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THE MIAMI MODEL
Experience Your Future Now

Tel: 305-243-7156 Fax: 305-243-7312

Mission Statement

To advance a learning and working environment in which each student, faculty member, employee and trainee is encouraged and empowered to reach his or her fullest potential regardless of age, gender, race, religion, ethnicity, disability, sexual orientation, socioeconomic, or political background. To develop a healthcare workplace that will fulfill our commitment to caring for a diverse, local and international community.

The Office of Diversity & Multicultural Affairs was designed:

- To recruit, develop, and retain, committed and diverse academic community able to lead and promote excellence and innovation.
- To assess and monitor measurable outcomes that can serve as markers of progress regarding the hiring, promotion and retention of a diverse faculty and work force.
- To align key systems and processes to reflect and promote diverse academic experiences for medical students.
- To support the continued promotion and professional development of members of the academic community during times of life transition such as childbirth, eldercare and other personal responsibilities and professional transitions such as retirement.
- To support community outreach programs to encourage and mentor middle school, high school, college, medical students and residents to enter academics, especially in fields in which diversity is lacking (e.g women and underrepresented minorities in science and engineering).



Miami Model Summer Programs

The Miami Model Summer Program aims to build diversity in the health and allied health professions, especially medicine, by providing students from underrepresented background an opportunity to develop skills necessary to successfully compete for admission to schools in these fields.

High School Careers in Medicine Workshop

(HSCMW): provides academic, career counseling and mentoring to rising high school seniors from underrepresented backgrounds. The program aims to enhance interest in medicine by exposing participants to a teaching-learning environment and nurturing the skills that will help them pursue careers in the medical field.

For more information visit :

<http://diversity.med.miami.edu/summer-programs/hscmw>



Photo: HSCMW Class of 2014

Minority Students in Health Careers Motivation Program (MSHCMP): is designed to be a mini first semester medical education experience, this full-time, seven week residential program exposes participants to classroom instruction and offers physician-shadowing opportunities.

For more information visit:

<http://diversity.med.miami.edu/summer-programs/mshcmp>



Photo: Motivation Class of 2014

Medical College Admission Test Preparation Program

(MCAT): is designed to help underrepresented premedical students prepare for the MCAT. This eight week, non residential program includes class lectures on content found in the Physical Sciences, Biological Sciences, and Verbal reasoning components of the MCAT, as well as instruction preparing for the written portion of the test. Participants will also have the opportunity to shadow physicians at one of the UM/JMH teaching hospitals.

For more information visit:

<http://diversity.med.miami.edu/summer-programs/mcat>



Photo: MCAT Class of 2014

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Please send me information on estate gift planning and making a gift that provides an income for life.

Office of Diversity and Multicultural Affairs is in my will or estate plans.

You may also make a gift online at www.med.miami.edu/give or by contacting Nanette Vega, Executive Director nvega@med.miami.edu

The University of Miami Leonard M. Miller School of Medicine is eligible to receive tax-deductible gifts and donations under Section 501 (c) 3 of the Internal Revenue Code. If you do not wish to receive further fundraising communications from the University of Miami, please send your request either by email to the following email address: medoptout@med.miami.edu or mail your request to Office of HIPAA Privacy and Security, P.O. Box 019132 (M-879), Miami, FL 33101. Be sure to include the following information: Name, Address, Phone number, Email address. Only complete requests can be processed. You may receive additional communications during the processing of your request.